



Nash County 2025-2026 Classification & Salary Schedule

Effective July 1, 2025



SALARY GRADE	CLASS CODE	CLASSIFICATION TITLE	Hourly Wage	MIN (HIRING RATE)	MID	MAX	FLSA STATUS
102			\$ 17.43	\$ 36,244	\$ 47,306	\$ 58,367	
	2706	COMMUNITY HEALTH ASSISTANT					NON-EXEMPT
	2707	COMMUNITY HEALTH TECHNICIAN					NON-EXEMPT
	1302	CUSTODIAN					NON-EXEMPT
103			\$ 17.69	\$ 36,799	\$ 48,029	\$ 59,260	
	1902	ACTIVITY SPECIALIST					NON-EXEMPT
	2812	HUMAN RESOURCES AIDE					NON-EXEMPT
	2820	OFFICE ASSISTANT III					NON-EXEMPT
	2728	PROCESSING ASSISTANT III					NON-EXEMPT
104			\$ 17.95	\$ 37,331	\$ 48,725	\$ 60,118	
	2745	COMMUNITY SOCIAL SERVICE TECHNICIAN					NON-EXEMPT
	1310	LEAD CUSTODIAN					NON-EXEMPT
105			\$ 18.22	\$ 37,907	\$ 49,476	\$ 61,045	
	2821	OFFICE ASSISTANT IV					NON-EXEMPT
	2725	PATIENT RELATIONS REP IV					NON-EXEMPT
	2729	PROCESSING ASST IV					NON-EXEMPT
	2746	PUBLIC INFORMATION ASST IV					NON-EXEMPT
	2362	TRAVEL & TOURISM ASSISTANT					NON-EXEMPT
	2405	UTILITY SYSTEM OPERATOR I					NON-EXEMPT
106			\$ 18.49	\$ 38,461	\$ 50,200	\$ 61,938	
	2714	FOREIGN LANGUAGE INTER I					NON-EXEMPT
	1924	PROGRAM SPECIALIST II					NON-EXEMPT
	1601	RECORDS SPECIALIST					NON-EXEMPT
	1923	SENIOR CENTER SUPPORT SPECIALIST					NON-EXEMPT
	1202	TAX CUSTOMER SERVICE REP					NON-EXEMPT
	1226	TAX CUSTOMER SERVICE REP I w/a TCSR II					NON-EXEMPT
107			\$ 18.77	\$ 39,037	\$ 50,951	\$ 62,865	
	2801	ACCOUNTING TECHNICIAN II					NON-EXEMPT
	2202	ANIMAL CONTROL OFFICER II					NON-EXEMPT
	1502	DEPUTY REGISTER OF DEEDS					NON-EXEMPT
	1403	ELECTIONS SPECIALIST					NON-EXEMPT
	2848	INCOME MAINTENANCE CASEWORKER I					NON-EXEMPT
	2841	INCOME MAINTENANCE CASEWORKER I (WA) IMC II					NON-EXEMPT
	TBD	INCOME MAINTENANCE CASEWORKER I (WA) IMC III					NON-EXEMPT
	2905	MACHINE OPERATOR III					NON-EXEMPT
	3206	PARKS MAINTENANCE WORKER					NON-EXEMPT
	2842	PROCESS ASSISTANT V					NON-EXEMPT
	1951	VETERAN SERVICE TECHNICIAN					NON-EXEMPT
108			\$ 19.25	\$ 40,047	\$ 52,268	\$ 64,491	
	2878	Administrative Secretary III					NON-EXEMPT
	2361	ADMINISTRATIVE SUPPORT SPECIALIST					NON-EXEMPT
	1220	APPRAISAL TECHNICIAN					NON-EXEMPT
	1634	CIVIL RECORDS SPECIALIST					NON-EXEMPT
	1016	COMMUNITY DEVELOPMENT SPECIALIST					NON-EXEMPT
	1223	FIELD DATA COLLECTOR (WA) REAL PROP APPRASR					NON-EXEMPT
	2751	FOREIGN LANGUAGE INTERPRETER II					NON-EXEMPT
	1218	LAND RECORD SPECIALIST					NON-EXEMPT
	1211	MOTOR VEHICLE SPECIALIST					NON-EXEMPT
	2720	NUTRITIONIST I					NON-EXEMPT



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	3209	PARKS & RECREATION ADMINISTRATIVE ASSISTANT					NON-EXEMPT
	1601	RECORDS SPECIALIST					NON-EXEMPT
	2005	SR ADMINISTRATIVE SUPPORT SPECIALIST					NON-EXEMPT
	1221	TAX COLLECTIONS SPECIALIST					NON-EXEMPT
	1225	TAX Customer Service Rep II					NON-EXEMPT
	2363	TOURISM SALES COORDINATOR					NON-EXEMPT
	2409	UTILITY SYSTEM OPERATOR II					NON-EXEMPT
109			\$ 20.22	\$ 42,049	\$ 54,882	\$ 67,715	
	2747	ACCOUNTING TECHNICIAN III					NON-EXEMPT
	1222	Administrative Assistant I					NON-EXEMPT
	1921	AGING SERVICES COORDINATOR					NON-EXEMPT
	1501	ASSISTANT REGISTER OF DEEDS					NON-EXEMPT
	2852	CHILD SUPPORT AGENT I					NON-EXEMPT
	2108	CV SERVICE COORDINATOR					NON-EXEMPT
	1304	FACILITIES MAINTENANCE TECHNICIAN I					NON-EXEMPT
	2503	FARMERS MARKET & LOCAL FOOD COORDINATOR					NON-EXEMPT
	1029	HUMAN RESOURCES TECHNICIAN					NON-EXEMPT
	2814	INCOME MAINTENANCE CASEWORKER II					NON-EXEMPT
	2853	INCOME MAINTENANCE CASEWORKER II (WA) IMC III					NON-EXEMPT
	2717	MEDICAL LAB TECHNICIAN II					NON-EXEMPT
	1404	SR ELECTIONS SPECIALIST					NON-EXEMPT
	2403	SR UTILITY SYSTEM OPERATOR					NON-EXEMPT
	2858	SOCIAL WORKER I (WA) SOCIAL WORKER II					NON-EXEMPT
	TBD	SOCIAL WORKER I (WA) SOCIAL WORKER III					NON-EXEMPT
	2908	Solid Waste ADMINISTRATIVE TECH					NON-EXEMPT
	2407	UTILITY CUSTOMER SERVICE REP					NON-EXEMPT
	1953	VETERAN SERVICES SPECIALIST					NON-EXEMPT
110			\$ 21.23	\$ 44,152	\$ 57,626	\$ 71,102	
	2203	ANIMAL CONTROL SUPERVISOR I					NON-EXEMPT
	1207	ADMINISTRATIVE ASSISTANT II					NON-EXEMPT
	2802	ADMINISTRATIVE ASSISTANT II					NON-EXEMPT
	1212	BUSINESS/PERSONAL PROPERTY APPRAISER					NON-EXEMPT
	TBD	CONVENIENCE CENTER SUPERVISOR					NON-EXEMPT
	2125	CV INTERM (WA) PARAM					NON-EXEMPT
	2173	EMS Logistics Technician					NON-EXEMPT
	2174	EMS Recruit Officer/HR Liaison					NON-EXEMPT
	2107	EMT					NON-EXEMPT
	2114	EMT (WA) ADVANCED					NON-EXEMPT
	2171	EMT (WA) PARAMEDIC					NON-EXEMPT
	TBD	EMT (WA) PARAMEDIC FIELD TRAINING OFFICER					NON-EXEMPT
	2146	EMT (WA) PARAMEDIC STATION OFFICER					NON-EXEMPT
	1640	CIV EVIDENCE TECH					NON-EXEMPT
	2857	PERSONNEL TECHNICIAN I					NON-EXEMPT
	2301	PLANNING TECHNICIAN					NON-EXEMPT
	2855	STAFF DEVELOPMENT TECHNICIAN II					NON-EXEMPT
	1803	TELECOMMUNICATOR					NON-EXEMPT
	1813	SENIOR TELECOMMUNICATOR					NON-EXEMPT
	1814	MASTER TELECOMMUNICATOR					NON-EXEMPT
111			\$ 22.29	\$ 46,359	\$ 60,507	\$ 74,657	



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	2761	ACCOUNTING TECHNICIAN IV					NON-EXEMPT
	2805	CHILD SUPPORT AGENT II					NON-EXEMPT
	2104	EMT- ADVANCED					NON-EXEMPT
	2116	EMT- ADVANCED (WA) PARAMEDIC					NON-EXEMPT
	TBD	EMT ADVANCED (WA) PARAMEDIC FIELD TRAINING OFFICER					NON-EXEMPT
	2144	EMT ADVANCED (WA) PARAMEDIC STATION OFFICER					NON-EXEMPT
	TBD	EVIDENCE AND CRIME SCENE TECHNICIAN					NON-EXEMPT
	1311	FACILITIES MAINTENANCE TECHNICIAN II					NON-EXEMPT
	1112	FINANCE ACCOUNTING TECHNICIAN I					NON-EXEMPT
	1206	GIS TECHNICIAN					NON-EXEMPT
	2815	INCOME MAINTENANCE CASEWORKER III					NON-EXEMPT
	2816	INCOME MAINTENANCE INVESTIGATOR II					NON-EXEMPT
	2602	NATURAL RESOURCES CONSERVATIONIST					NON-EXEMPT
	2721	NUTRITIONIST II					NON-EXEMPT
	2733	PUBLIC HEALTH EDUCATION SPECIALIST					NON-EXEMPT
112			\$ 23.40	\$ 48,676	\$ 63,533	\$ 78,388	
	1649	CIVILIAN EVIDENCE TECH SUPERVISOR					NON-EXEMPT
	1022	ECONOMIC DEVELOPMENT ADMINISTRATIVE ASST/DEPUTY CLK					NON-EXEMPT
	1113	FINANCE ACCOUNTING TECHNICIAN II					NON-EXEMPT
	1810	TELECOMMUNICATOR QA					NON-EXEMPT
	1805	TELECOMMUNICATOR-TAC OFF					NON-EXEMPT
	TBD	SENIOR MAINTENANCE TECHNICIAN					
113			\$ 24.57	\$ 51,111	\$ 66,709	\$ 82,308	
	2702	CLERK TO BOARD COMMISSIONER					NON-EXEMPT
	1651	ADMINISTRATIVE OFFICER					NON-EXEMPT
	2303	CODE ENFORCEMENT OFFICER I					NON-EXEMPT
	1024	COMMUNICATION SPECIALIST					NON-EXEMPT
	2810	DAY CARE SERVICES COORDINATOR I					NON-EXEMPT
	1309	FACILITY MAINTENANCE CREW LEADER					NON-EXEMPT
	2817	INCOME MAINTENANCE SUPERVISOR II					EXEMPT
	2856	INCOME MAINTENANCE SUPERVISOR II (WA) IM SUPERVISOR III					EXEMPT
	1018	ONBOARDING & DEVELOPMENT SPECIALIST					NON-EXEMPT
	2822	PARALEGAL I					NON-EXEMPT
	3208	PARKS MANAGER					NON-EXEMPT
	3204	RECREATION PROGRAM SUPERVISOR					NON-EXEMPT
	1903	SENIOR CENTER SUPERVISOR					NON-EXEMPT
	2832	SOCIAL WORKER II					NON-EXEMPT
	2850	SOCIAL WORKER II (WA) SW I A&T					NON-EXEMPT
	2845	STAFF DEVELOPMENT SPECIALIST I					NON-EXEMPT
	2402	UTILITY ACCOUNTS SPECIALIST					NON-EXEMPT
	1950	VETERANS SERVICE OFFICER					NON-EXEMPT
114			\$ 25.80	\$ 53,665	\$ 70,045	\$ 86,423	
	1808	COMMUNICATION ASST SHIFT SUPRVISOR					NON-EXEMPT
	2710	ENVIRONMENTAL HEALTH SPECIALIST					NON-EXEMPT
	1652	EVIDENCE AND CRIME SCENE SUPERVISOR					NON-EXEMPT
	1032	FACILITY SAFETY SPECIALIST/BLDG SECURITY OFFICER					NON-EXEMPT
	1118	FINANCE SPECIALIST II					NON-EXEMPT
	1009	HUMAN RESOURCES SPECIALIST					NON-EXEMPT
	1214	REAL PROPERTY APPRAISER					NON-EXEMPT



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	1904	SENIOR SERVICES SUPERVISOR					NON-EXEMPT
	2861	SOCIAL WORKER II (WA) SW I A&T (INVESTIGATIONS)					NON-EXEMPT
115			\$ 27.09	\$ 56,349	\$ 73,547	\$ 90,745	
	2806	CHILD SUPPORT SUPERVISOR II					EXEMPT
	2758	CLINICAL SUPPORT SUPERVISOR					EXEMPT
	1801	COMMUNICATION SHIFT SUPERVISOR					NON-EXEMPT
	2008	EMERGENCY MANAGEMENT PLANNER SPECIALIST					EXEMPT
	2105	EMT PARAMEDIC					NON-EXEMPT
	2143	EMT PARAMEDIC W/A PAR STATION OFFICER					NON-EXEMPT
	2117	EMT PARAMEDIC STATION OFFICER					NON-EXEMPT
	2008	EMERGENCY SERVICES PLANNER					NON-EXEMPT
	2846	INCOME MAINTENANCE SUPERVISOR III					EXEMPT
	2719	MEDICAL LAB TECHNOLOGIST II					NON-EXEMPT
	2760	NUTRITION PROGRAM DIRECTOR I					NON-EXEMPT
	2307	PLANNER					NON-EXEMPT
	3207	RECREATION PROGRAM SUPERINTENDENT					NON-EXEMPT
	2834	SOCIAL WORKER III					NON-EXEMPT
	2851	SOCIAL WORKER III (WA) SW I A&T					NON-EXEMPT
	2874	STAFF DEVELOPMENT SPECIALIST II					NON-EXEMPT
116			\$ 28.45	\$ 59,167	\$ 77,224	\$ 95,282	
	2304	CODE ENFORCEMENT OFFICER II					NON-EXEMPT
	2137	COMMUNITY PARAMEDIC					NON-EXEMPT
	2002	DEPUTY FIRE MARSHAL					NON-EXEMPT
	1118	FINANCE SPECIALIST II					NON-EXEMPT
	1033	Human Resources Analyst					NON-EXEMPT
	2734	PUBLIC HEALTH NURSE I					EXEMPT
	2735	PUBLIC HEALTH NURSE I (WA) PHN II					EXEMPT
	2866	SENIOR SOCIAL WORKER III					NON-EXEMPT
	2833	SOCIAL WORKER I A&T					NON-EXEMPT
	2862	SOCIAL WORKER III INV (WA) SW I A&T INV					NON-EXEMPT
	2881	SOCIAL WORKER III INV (WA) SW I A&T INV - AFTER HOURS					NON-EXEMPT
	1205	TAX COLLECTIONS SUPERVISOR					NON-EXEMPT
	1201	TAX LISTING SUPERVISOR					NON-EXEMPT
	2400	UTILITY FIELD OPERATION SUPERVISOR					NON-EXEMPT
117			\$ 29.87	\$ 62,124	\$ 81,085	\$ 100,045	
	1107	ACCOUNTANT					EXEMPT
	2136	COMMUNITY PARAMEDIC COORDINATOR					NON-EXEMPT
	2137	COMMUNITY PARAMEDIC FTO					NON-EXEMPT
	2870	ECONOMIC SVCS PROGRAM MANAGER					EXEMPT
	2150	EMT-P FIELD TRAINING OFFICER					NON-EXEMPT
	2709	ENVIRON HEALTH PROGRAM SPECIALIST					NON-EXEMPT
	1209	GIS ANALYST					NON-EXEMPT
	1007	INFORMATION TECHNOLOGY SPECIALIST					NON-EXEMPT
	2172	Logistics Coordinator					NON-EXEMPT
	1815	911 SYSTEMS/RADIO TECHNICIAN					NON-EXEMPT
	2601	RESOURCE CONSERV DIRECTOR					EXEMPT
	2309	SENIOR PLANNER					EXEMPT
	2865	SENIOR SOCIAL WORKER IA&T					NON-EXEMPT
	2860	SOCIAL WORKER IA&T (INVESTIGATIONS)					NON-EXEMPT



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	2876	SOCIAL WORKER IA&T (INV) - AFTER HOURS					NON-EXEMPT
	2828	SOCIAL WORKER SUPERVISOR II					EXEMPT
	2360	TOURISM DIRECTOR					EXEMPT
	2167	TRAINING AND COMPLIANCE SPECIALIST					NON-EXEMPT
	1952	VETERAN SERVICES DIRECTOR					EXEMPT
118			\$ 31.36	\$ 65,231	\$ 85,140	\$ 105,048	
	1111	COMMUNITY DEVELOPMENT PROJECT MANAGER					EXEMPT
	2122	DISTRICT CHIEF					NON-EXEMPT
	2712	Environmental Health Supervisor II					NON-EXEMPT
	1116	FINANCE PAYROLL MANAGER					EXEMPT
	1028	GIS INFORMATION TECHNOLOGY SPECIALIST					NON-EXEMPT
	1110	GRANT MANAGER					EXEMPT
	2819	INCOME MAINTENANCE ADMINISTRATOR I					EXEMPT
	1015	LEAD INFORMATION TECHNOLOGY SPECIALIST					NON-EXEMPT
	2737	PUBLIC HEALTH NURSE II					EXEMPT
	2736	PUBLIC HEALTH NURSE II (WA) PHN SUPV I					EXEMPT
	2864	SENIOR SOCIAL WORKER IA&T (INVESTIGATIONS)					NON-EXEMPT
119			\$ 32.93	\$ 68,493	\$ 89,397	\$ 110,300	
	2314	CHIEF CODE ENFORCEMENT OFFICER					EXEMPT
	2101	EMT PROGRAM SUPERVISOR/TRAINING OFFICER					EXEMPT
	2170	LOGISTICS BATTALION CHIEF					NON-EXEMPT
	1039	Network Administrator					NON-EXEMPT
	1013	NETWORK SERVER ADMIN					EXEMPT
	2738	PUBLIC HEALTH NURSE III					EXEMPT
	1027	SAFETY/SECURITY OFFICER					EXEMPT
	1037	Server Administrator					EXEMPT
	2829	SOCIAL WORKER SUPERVISOR III					EXEMPT
	2907	SOLID WASTE MANAGER					NON-EXEMPT
	1025	SYSTEMS SECURITY SPECIALIST					NON-EXEMPT
120			\$ 34.58	\$ 71,918	\$ 93,866	\$ 115,816	
	2123	BATTALION CHIEF					NON-EXEMPT
	2749	BUSINESS OFFICER II					EXEMPT
	1402	ELECTIONS DIRECTOR					NON-EXEMPT
	2135	EMS TRAINING OFFICER					NON-EXEMPT
		EMS OPERATIONS OFFICER					EXEMPT
	1208	GIS ADMINISTRATOR					EXEMPT
	2739	PUBLIC HEALTH NURSE SUPERVISOR I					EXEMPT
	1503	REGISTER OF DEEDS					EXEMPT
	2859	SOCIAL WORKER SUPERVISOR III - IA&T (INVESTIGATIONS)					EXEMPT
121			\$ 36.30	\$ 75,513	\$ 98,560	\$ 121,606	
	1900	AGING SERVICES DIRECTOR					EXEMPT
	2001	ASST EMERGENCY SERVICES DIRECTOR-F & R SER/ EM					EXEMPT
	2009	DEPUTY F&R/EMERG MGNT DIRECTOR					EXEMPT
	1816	EMERGENCY COMMUNICATIONS OPERATIONS MANAGER					EXEMPT
	2135	EMS TRAINING OFFICER					NON-EXEMPT
	1008	INFORMATIONS SYSTEMS MANAGER					EXEMPT
	1020	NETWORK ENGINEER					EXEMPT
	1038	Operations Support Manager					EXEMPT
	3200	PARKS & RECREATION DIRECTOR					EXEMPT



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	1023	PUBLIC COMMUNICATIONS DIRECTOR					EXEMPT
	2757	PUBLIC HEALTH NURSE SUPERVISOR II					EXEMPT
	1213	REAL PROPERTY APPRAISER MANAGER					EXEMPT
	2871	SOCIAL WORK PROGRAM MANAGER					EXEMPT
122			\$ 38.12	\$ 79,290	\$ 103,488	\$ 127,688	
	1026	ECONOMIC DEVELOPMENT MANAGER					EXEMPT
	2168	EMS DEPUTY DIVISION DIRECTOR					EXEMPT
	1036	Network Operations Manager					
	2827	SOCIAL WORKER PROGRAM ADMINISTRATOR II					EXEMPT
123			\$ 40.03	\$ 83,253	\$ 108,663	\$ 134,071	
	1817	911 / COMM DIRECTOR					EXEMPT
	1802	ASST EMERGENCY SERVICES DIRECTOR-COMMUNICATIONS					EXEMPT
	1103	ASSISTANT FINANCE DIRECTOR					EXEMPT
	2408	PUBLIC UTILITIES & FACILITIES ASST DIRECTOR					EXEMPT
124			\$ 42.03	\$ 87,416	\$ 114,096	\$ 140,774	
	2804	ATTORNEY I					EXEMPT
	2411	Deputy Director Public Utilities & Facilities					EXEMPT
	2169	EMS DIVISION DIRECTOR					EXEMPT
	2010	FIRE & RES/EMERG MGMT DIRECTOR					EXEMPT
	2726	PHYSICIAN EXTENDER I					EXEMPT
	2748	PUBLIC HEALTH NURSE DIRECTOR II					EXEMPT
125			\$ 44.13	\$ 91,787	\$ 119,800	\$ 147,814	
	2765	Advanced Practice Provider II					EXEMPT
	1117	Deputy Finance Director					EXEMPT
	2756	DEPUTY HEALTH DIRECTOR					EXEMPT
	2825	HUMAN SERVICES DEPUTY DIRECTOR					EXEMPT
126			\$ 46.33	\$ 96,376	\$ 125,790	\$ 155,204	
	2840	ATTORNEY II					EXEMPT
	1031	GRANTS & INTERGOVERNMENTAL RELATIONS DIR					EXEMPT
	2306	PLANNING DIRECTOR					EXEMPT
	2410	PUBLIC UTILITIES & FACILITIES DIRECTOR					EXEMPT
	1216	TAX ADMINISTRATOR					EXEMPT
127			\$ 48.65	\$ 101,196	\$ 132,079	\$ 162,965	
	2004	EMERGENCY SERVICES DIRECTOR					EXEMPT
	1005	HUMAN RESOURCES DIRECTOR					EXEMPT
	1003	INFORMATION TECHNOLOGY DIRECTOR					EXEMPT
	1040	Chief Information Officer					EXEMPT
	1617	SHERIFF					EXEMPT
128			\$ 51.08	\$ 106,255	\$ 138,683	\$ 171,114	
	2808	DSS DIRECTOR					EXEMPT
	1019	ECONOMIC DEVELOPMENT DIRECTOR					EXEMPT
129			\$ 53.64	\$ 111,567	\$ 145,618	\$ 179,668	
	1104	FINANCE DIRECTOR					EXEMPT
130			\$ 56.32	\$ 117,146	\$ 152,899	\$ 188,652	
	2716	HEALTH DIRECTOR					EXEMPT
131			\$ 59.14	\$ 123,003	\$ 160,544	\$ 198,084	
		<i>Currently Not In Use</i>					
132			\$ 62.09	\$ 129,153	\$ 168,571	\$ 207,988	
	1001	ASSISTANT COUNTY MANAGER					EXEMPT



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133			\$ 65.20	\$ 135,611	\$ 177,000	\$ 218,388	
		<i>Currently Not In Use</i>					
134			\$ 68.46	\$ 142,391	\$ 185,850	\$ 229,307	
	1030	DEPUTY COUNTY MANAGER					EXEMPT